



CODE OF CONDUCT

Tweed Coast Outrigger inc (TCO) members are to comply with the following:

Concerning Coaches & Committee:

- ◆ Support and assist the elected committee and their delegates when asked.
- ◆ Report any concern or query regarding another Member's conduct to the TCO committee.
- ◆ Report any concern or query regarding training to coaching staff.
- ◆ Respect the decisions of the committee as they work on your behalf to provide the greatest benefit for the greatest number of members.
- ◆ Respect the decisions of the coaches with respect to training sessions, team selection and any other required decisions by coaches.

Concerning Others:

- ◆ Be fair, honest and ethical in all dealings and respect the views and opinions of fellow members. Have self-control and courtesy towards others and treat all persons with respect and courtesy regardless of their gender, ability, cultural background or religion.
- ◆ Act with integrity and accept responsibility for your decisions and actions.
- ◆ Ensure your decisions and actions contribute to a harassment free environment.
- ◆ Participate as a team member to advance the harmony and success of your club.
- ◆ Behave in a "sportsmanlike" manner.
- ◆ Behave responsibly in all interactions with others. When possible avoid being unaccompanied and unobserved on a one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- ◆ Behave responsibly in relation to alcohol and other drugs.
- ◆ Always place the safety and welfare of others above other considerations.

- ◆ No derogatory comments to be placed on social media about members or club issues.

Concerning uniform.

- ◆ Wear the appropriate club uniform when directed by the committee.
- ◆ When wearing TCO uniform do not act in any way that may put TCO in breach of the law or of any rules or regulations governing the sport or our activities on the water.

Concerning Property.

- ◆ Do not use, borrow, loan out, or take possession of any property, equipment or asset owned by or under the control of the club without first obtaining permission from the President or Vice President.
- ◆ No craft or items are to be stored in the TCO shed unless you are a financial member.
- ◆ Take care and use safety instructions for club craft and equipment and any other instructions issued by the TCO Committee or coaches regarding the care and use of club equipment.
- ◆ Take responsible care in relation to all equipment owned or under the control of TCO, and any equipment stored at TCO's shed which is owned by another member.
- ◆ Report to the Boatman any damage caused to equipment or maintenance which may be required.
- ◆ Members are liable to make good or reimburse the club for any damage to club property if the damage is done irresponsibly.

Concerning Fees

- ◆ Members must pay all fees when they are due, including annual membership fees, regatta entry fees, any other relevant fees or uniform costs.

Concerning Safety

- ◆ All members are to familiarise themselves and comply with the following rules.
- ◆ TCO's Risk Management Plan.
- ◆ TCO's Care and Safety Instructions for crossing Tweed Bar.
- ◆ TCO's OC1 or OC2 craft can only be used at club training sessions under the club coach's supervision.
- ◆ the rules of safety on the Tweed River issued by Maritime Safety.

Concerning AOCRA Membership:

- ◆ Member to agree to obtain and keep current my membership of the Australian Outrigger Canoe Racing Association (AOCRA) while a member of TCO.
- ◆ Member is personally responsible to pay AOCRA membership which can be obtained online at www.aocra.com.au.
- ◆ Member agrees to comply with AOCRA's Member Protection & Risk Management Policies (accessible at www.aocra.com.au) as amended from time to time.

Concerning Consequences:

- ◆ I understand that under the TCO Constitution I may be disciplined, penalised or have my membership suspended or cancelled if I:
 - ◆ breach the Constitution, the Code of Conduct or any other regulations or any lawful instruction given by the TCO Committee.
 - ◆ am convicted of an indictable offence.
 - ◆ have membership fees in arrears for a period in excess of 60 days.
 - ◆ whether by action or inaction, jeopardise the safety of club members or club craft or members of the public.
 - ◆ any breach will encumber a 3 strike system actioned by the committee:-
 - 1st breach dealt with a mediation/disciplinary action
 - 2nd breach dealt with a time suspension.
 - 3rd breach committee will cancel membership.
- ◆ The committee's decision is final and there are no rights of appeal.

I _____ have read
the TCO code of conduct and agree to abide by these rules.

Signature: _____ Date ____/____/____

Address: _____

Email: _____

Mobile: _____